



At a Glance

- ▲ Founded in 1984 and a pioneer in the IT Recruiting Services industry
- ▲ Clients include Darden, Levi's, Office Depot, Sears, Metavante, Lockheed Martin, General Electric
- ▲ Rigorous qualification process results in interview-to-placement ratio that exceeds staffing industry standard
- ▲ 96 percent of all projects consultants are engaged in finish on time and on budget
- ▲ National database of more than 165,000 screened and skilled IT candidates
- ▲ Certified as a women-owned business enterprise by WBENC
- ▲ Active member of many industry organizations including Project Management Institute (PMI), TechServe Alliance and International Association of Microsoft Certified partners

Unsurpassed IT Recruiting Resources

Outdistancing the competition in today's dynamic and global marketplace requires highly skilled, multi-talented IT resources — and that's exactly what Consultis delivers. Whether you need to supplement existing IT staff, build an entire project team or fill a full-time opening, you can count on Consultis to deliver the technology professionals you need to implement technology solutions and achieve technology objectives.

Consultis is a highly respected recruiting services firm focused exclusively on delivering precisely matched candidates for our clients' requirements. Since 1984, we've successfully provided more than 6,600 experienced IT resources with diverse and in-demand skill sets to nearly 2,000 clients across a wide range of industries throughout the US.

Our comprehensive qualification process, industry-experienced staff and insider's access to top candidates — both active and passive — combine to ensure we deliver exceptional candidates who meet your precise requirements.

IT Services

Consultis has a long and rich history of providing IT services and resources that help clients remain on the leading edge of technology. Our wide spectrum of technology specialty areas — from development and integration to process improvement to infrastructure support and beyond — ensures Consultis is able to deliver thoroughly skilled consultants able to carry out the scope of any engagement. In addition, our comprehensive on-boarding process allows our resources to hit the ground running and quickly add value to your team. The IT professionals we provide specialize in a wide range of areas, including:

- ▲ Technical Project Management
- ▲ Database Administration
- ▲ Software Research & Development
- ▲ Data Warehouse & Business Intelligence
- ▲ ERP & CRM Administration & Programming
- ▲ Information Systems Security & Data Recovery
- ▲ Information Systems Architecture, Testing & Analysis
- ▲ Systems/Network Engineering & Administration
- ▲ Help Desk & Data Center Operations
- ▲ Web/Internet Development & Administration
- ▲ Database Development & Modification
- ▲ IT Leadership & Executive Level

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“Other than absolutely terrific services that your firm provides, the most valuable tool that I think makes Consultis rise above other staffing services is the pre-work that you have your candidates do. I take the behavioral interviewing questions that you give your candidates and compare their answers against the position and qualifications that I am looking to fill. Those situational answers are key in weeding through the huge stacks of resumes that come across my desk during a candidate search.”

- Michelle, Manager Web Services

Fewer Candidates. More Information. Better Results.

We go the distance to identify ideal contract, contract-to-hire and direct hire candidates. After developing an in-depth understanding of your needs, our team employs innovative recruiting strategies to source the right IT resources. To ensure they possess the specific technical, functional and interpersonal skills you seek, Consultis candidates must successfully complete our in-depth vetting process that includes a thorough initial screening and behavioral interview, technical skill evaluations, and rigorous reference and background checks.

Once an individual is verified as a high-potential match for an opportunity, Consultis uses our proprietary eSubmittal process to provide you with a thorough candidate profile that includes:

- ▲ Interview assessment and comments
- ▲ Technical proficiency evaluation (conducted by independent third party)
- ▲ Professional references
- ▲ Validation of how the candidate's skills and experience match the specific requirements of the position (written by the candidate)
- ▲ Technical/functional resume

This detailed up-front work ensures we limit our submittals to a select few, and your time is not wasted on unproductive interviews. Consultis' disciplined approach is just one of the reasons our interview-to-placement ratio of 31 percent consistently exceeds the staffing industry standard of 25 percent.

A Win-win Partnership

Since our inception, Consultis has remained focused on providing the highest quality IT resources for our customers. Our passion for what we do, coupled with our dedication to integrity, service excellence and value-driven solutions, has propelled Consultis' growth, geographic expansion and continued success. By connecting businesses with talented consultants who significantly contribute to their success and alleviating many of the recruitment and retention challenges they face, we've helped many clients run more efficient organizations while maintaining the highest hiring standards.

**To learn more about Consultis, visit
www.consultis.com, or call 1-800-ASK-COMP.**